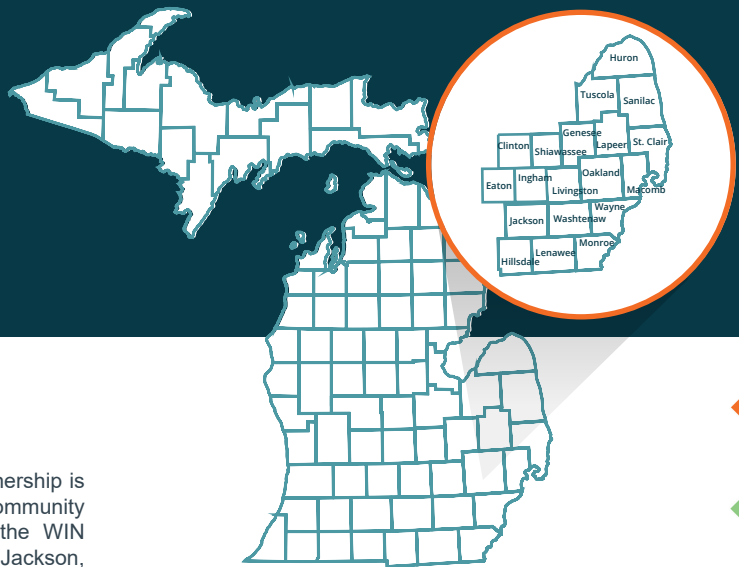


REGION 9 LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of seven Michigan Works! Agencies (MWAs) and ten community colleges across a 19-county region in Michigan. The counties in the WIN partnership include: Clinton, Eaton, Genesee, Hillsdale, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

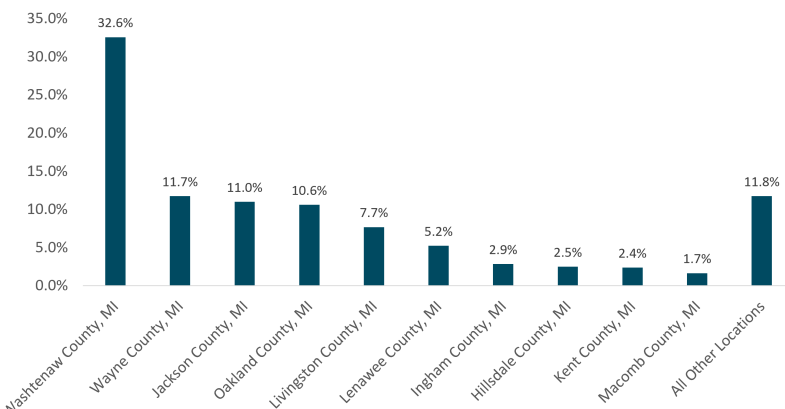
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work¹ in the 19-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market, please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2019, Region 9's workforce consisted of 353,001 residents. 208,288 (59.0 percent) of the residents lived and worked within Region 9, while the remaining 144,713 residents (41.0 percent) traveled outside of the region for work. Since 2017, the number of residents that traveled outside of the region for work decreased by 30,483 (17.4 percent) individuals from 175,196 to 144,713 outbound commuters.

Region 9 residents were somewhat less mobile in 2019 than in 2017. In 2017, 34.1 percent of the region's mobile workforce (139,061 individuals) traveled more than 25 miles to their place of employment, while in 2019, 33.1 of the workforce (116,921 individuals) traveled more than 25 miles. Washtenaw county remains the largest job center within Region 9 for residents to find employment, with 115,028 residents (32.6 percent of the region's workforce) employed in the county in 2019. Wayne County was both the most common destination for residents outside of Region 9 and the second most common work destination overall; 41,471 residents (11.7 percent of the region's workforce) traveled out of the region to Wayne County.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network

19,288
BUSINESS
ESTABLISHMENTS IN 2019

89,781
JOBS POSTED ONLINE
IN 2019

208,288
WORKERS THAT LIVED AND
WORKED IN REGION 9

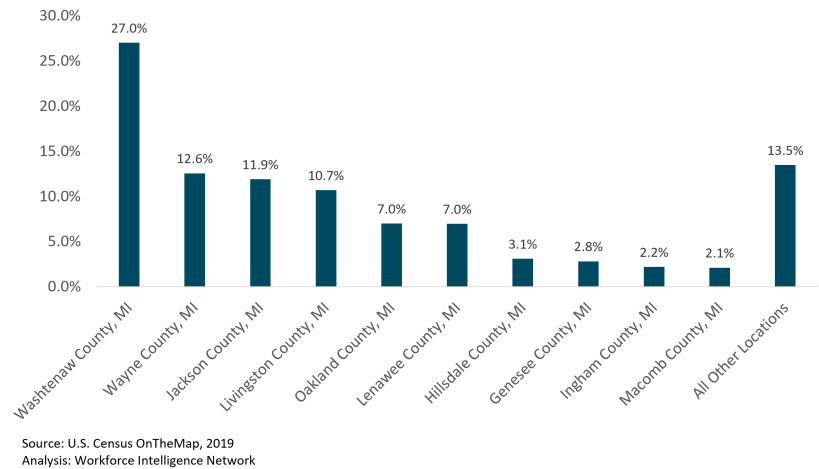
116,921
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK



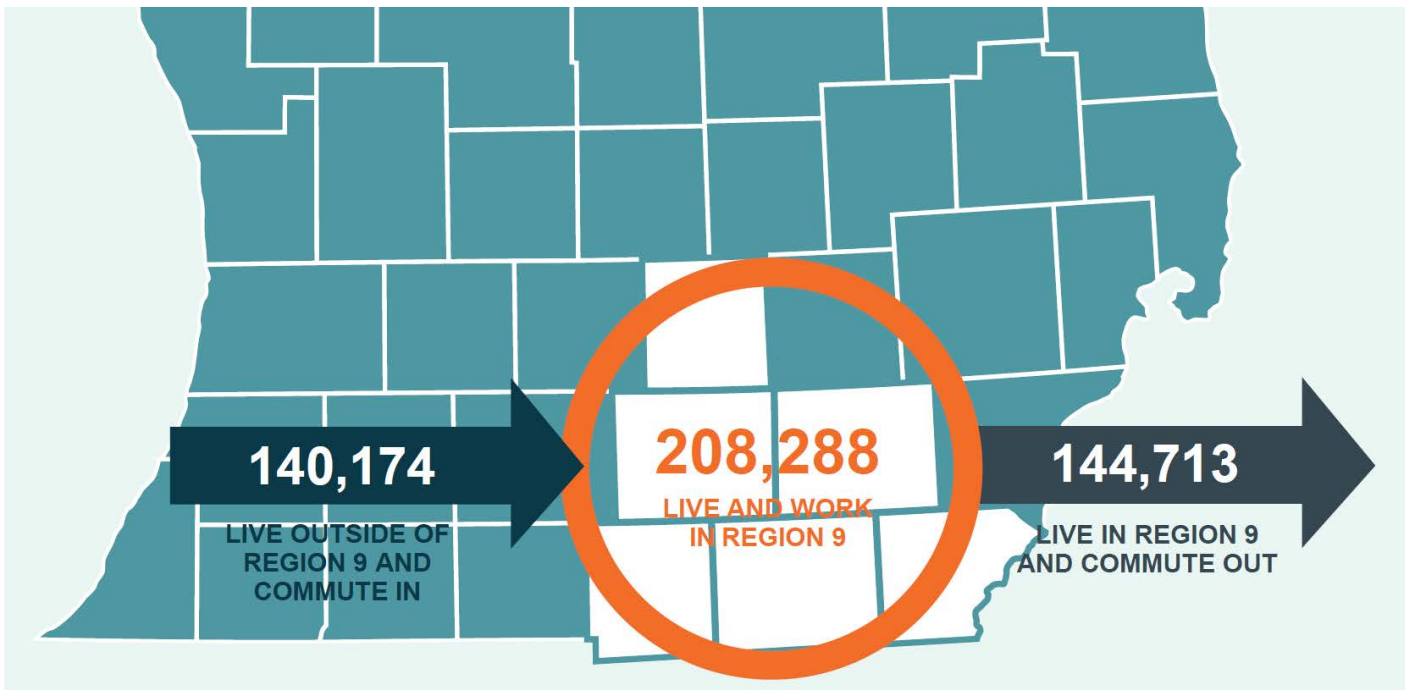
Where Workers Live

In 2019, 353,001 workers were employed in Region 9. Of those workers, 140,174 (40.2 percent) were employed in Region 9 but lived outside of its borders. Of those that traveled to Region 9 for work, 41,699 (29.7 percent) of the workers were 29 or younger. While Region 9 employers attracted many young workers in 2019, 70,890 (50.6 percent) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Region 9.

The great majority of workers employed in Region 9 reside in either Washtenaw or Wayne counties. 94,243 (27.0 percent) of Region 9 workers reside in Washtenaw County, followed by 43,789 (12.6 percent) that travel in from Wayne County and 41,538 (11.9 percent) that reside in Jackson County. Outside of Region 9, many workers also commute in from Livingston and Oakland counties. 110,530 (31.7 percent) of the 348,462 workers in Region 9 traveled more than 25 miles to their place of employment in 2019.



COMMUTING PATTERN



¹This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2019).

Data Sources: Lightcast, and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network